


High Level Flow Chart of the RSPO Procedure for New Plantings

Process Step	Activities
<p>1. Impact Assessments</p>	<p>Conduct a comprehensive and participatory independent social and environmental impact assessment(s) of the area concerned and incorporate the results into relevant action plans (see RSPO criteria 5.1, 6.1, 7.1 & 7.4). The assessment(s) must include the identification of:</p> <ul style="list-style-type: none"> • all primary forest • any area required to maintain or enhance one or more High Conservation Values (HCVs) • all areas of peat soils • local peoples' land
	
<p>2. Implementation Plan</p>	<p>Results from the SEIA and HCV assessments are incorporated into planning and management for the new plantings and related development that:</p> <ul style="list-style-type: none"> • is based on the free, prior and informed consent of any local peoples whose lands are affected (see RSPO criteria 2.2, 2.3, 6.4, 7.5, 7.6) • provides for the maintenance or enhancement of all identified HCVs (see RSPO criteria 5.2 & 7.3) • excludes all identified primary forests from clearance (see RSPO criterion 7.3) • Provides for appropriate management of peat (see RSPO criteria 4.3 and 7.4)

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3. Verification	<p>Obtain written confirmation from an approved RSPO certification body that the assessment process and the content of the plan are comprehensive, of professional quality and in compliance with relevant RSPO principles, criteria and indicators.</p> <p>The grower has the option of seeking such confirmation based on either a documentation audit by the certification body, or a field audit by the certification body.</p>
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4. Public Notification	<p>Notification shall be given a minimum of 30 days prior to land preparation (including associated development), after FPIC has started and SEIA and HCV assessments are completed.</p> <p>A summary of the assessment, a summary of the plan and the verification statement, shall be posted on the RSPO website for a period of 30 days.</p> <p>Grower shall not commence any land preparation, any new planting or infrastructure development, prior to the expiry of the minimum 30-day period.</p>
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5. Grievance and Dispute Resolution	<p>Any party, aggrieved by the assessment or plan, or wishing to dispute the verification statement, may pursue this through the relevant RSPO complaints and disputes procedures. (Refer to the RSPO Grievance Process).</p>
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